

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: 6-5-2009

School	Oldham County High School	Reviewed by	Reba Woodall

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
×	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	x	T-41 (Checklist – Overall Interscholastic Program)
х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

II.	Status	·
A.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
В.	Х	Errors have been noted with respect to the following forms: 1. Math error on T-2. Corrected copy sent to school for placement in the 2008-2009 Annual Report.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: ☐Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: 1. The KHSAA recommends parents be members of the Gender Equity Committee. 2. Boys and girls track were the only sports that did not show expenses for awards. The Administration and Gender Equity Committee should investigate the reason why all athletes except track receive awards and take some form of action so this does not occur again. 3. Thank you for your report.

F:\Forms\T65.doc

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

KHSAA Form T2 Rev. 12/08

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	9	124 154	0	0	
	Row 2	j.v.:	9	62	0	0	
	Row 3	frosh:	2	29	0	0	
	Row 4	total:	21	245	0	0	
BOYS	Row 5	varsity:	10	230	0	0	
·	Row 6	j.v.:	10	129	0	0	
	Row 7	frosh:	4	60	0	0	
	Row 8	total:	23	419	0	0	0

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

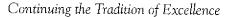
For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	next Deaver	Date: <i>5/19/09</i>





JUN 0 3 2009

May 29, 2009

Mr. Larry Boucher Kentucky High School Athletic Association 2280 Executive Drive Lexington, KY 40505

RE: Oldham County High School Title IX Compliance Report

Dear Mr. Boucher:

Please find enclosed the 2008-2009 Title IX Compliance Report for Oldham County High School. This follows up the fax that I sent you this afternoon. If you have any questions, feel free to contact me.

Very truly yours,

AnnCourtness

Anne Courtney Coorssen

General Counsel

(KNSAA)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2009 along with other required forms)

The	Oldham <u>County</u> High	School,	Buckner	, Kentucky
ine_	(Name of High School)	School,	(City)	, Rentacky
certifies to the	Kentucky High School Athletic	Association		is an accurate and true
representation of	f the facts surrounding compliance	e with 20 U.S	S.C. Sections 1681-	1688. et. Seg. (also known
as Title IX)	THE TEXT OF THE TE		,	, , , , , , , , , , , , , , , , , , , ,
40 / 1110 1/ 1/	e de la companya de La companya de la co			
Title IX file, at lemy knowledge	owing provisions in accordance east one copy of which must be have completed the following ta a gender equity committee at the l	e maintained asks.	d in the Principal's	office, and to the best of
attachment	if necessary)		·	-
Name	Address	Phone	Title	e
		(Sup	t., Principal, Studer	nt, Parent, Coach, Etc.)
Larry Just	1150 N. Highway 393, Buckner 400			er / Coach
Matt Brown	1150 N. Highway 393, Buckner 400		9461 Teache	er / Coach
Amy Zuccaro	1150 N. Highway 393, Buckner 400			
Kellie Whitford	1150 N. Highway 393, Buckner 400	· · · · · · · · · · · · · · · · · · ·		
Joe Mallek	1150 N. Highway 393, Buckner 400			
Kim McElhinny	1150 N. Highway 393, Buckner 40			
Kim moeminy	112011.1118.11143 2723 2421110. 10	0.0 002 222		
2-5-09	a minimum of three meetings durin	ng the 2008-2	009 school year on	the following dates:
2-12-09				
4-30-09				
Designated	the following person(s) as the Title	e IX coordina	tor for the school:	
Name	Title	O IX GOOTGING	Address	Phone
Matt Watkins	AD / Associate Principa	1 1150 N 40010	. Hwy. 393 Buckner,	
		1 40010		_1
Designated	the following person(s) as the Title	o IV goordina	tor for the district:	
	the following person(s) as the Title	e ix coordina		Dhono
Name		CACE	Address	Phone Phone
Anne Coorsser	Legal Council		Nest Hwy. 146, vood 40014	502-241-3500
reflected in t In addition	personnel are continuing to make the Corrective Action Plan. on to the above information, the al litle IX records including copies of d materials.	bove reference	ced school maintain sessment audit, all	s a complete permanent file
<u>Dreit</u> Principal's	Signature Date	<u>/19 </u>	20 09	
Jay 1	Jehnd -	Doyle	Flether	HIPO
Superinten	dent Signature School (Send original copy to KHSAA	B. J. 1/B	airpersons' & ignat cate in Title IX school fo	

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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	654	47.4%	245	36.90%
Row 2	BOYS	725	52.6%	419	63.10
Row 3	Totals	1379	100%	664	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 31

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Anex Veewer	Date: 5/19/09
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	9	124 154	0	0	
	Row 2	j.v.:	9	62	0	0	
	Row 3	frosh:	2	29	0	0	
	Row 4	total:	21	245	0	0	0
воуѕ	Row 5	varsity:	10	230	0	0	
	Row 6	j.v.:	10	129	0	0	
	Row 7	frosh:	4	60	0	0	
	Row 8	total:	23	419	0	0	Q

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: <u>Brett Deave</u> Da	ate:_	5/19/09
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	No	No .
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA	NA

Plans to Address interest:

Principal's Signature: Brate Deaver	Date:	5/19/09	
· · · · · · · · · · · · · · · · · · ·	Date.	- 1 1 1	

KISAA

2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	154	62.86%
Row 2	j.v.:	9	62	25.31%
Row 3	frosh:	3	29	11.83%
Row 4	total:		245	100%
Boys		The second secon		
Row 5	varsity:	10	230	54.89%
Row 6	j.v.:	10	129	30.79%
Row 7	frosh:	3	60	14.32%
Row 8	total:		419	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	next Dewer	_Date: <u>5/19/09</u>

2008-2009 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	1	1	T	Ť				,			,			-
publications (if sport-specific)	Expenditures	Booster	-0-	Ò	þ	4	þ	9	þ	-0-	9	9	Þ	
public (if sport-	Expen	School	40-	-0-	þ	4	ģ	þ	-0-	þ	9	þ	þ	- 0 - ies
facilities improvements	Expenditures	Booster	þ	-0-	7	4	þ	þ	-0-	þ	þ	9	-O-	Por Constant in the contract of the contract o
facil	Expen	School	9	-0-	84:H597	1481841	þ	þ	-O-	þ	2,9371.76	72.105/2	\$	-O-
ches' salaries to include plemental and extended loyment; dollar	Expenditures	# Coaches for all levels / # Teams for all levels	5	4 0	5 5	3	1 2	1 2	1-1	1-1	2 2	3 8		, , , , , , , , , , , , , , , , , , ,
coaches' salaries (to include supplemental and extended employment; dollar	Expend	School	18,206.25		क्रमीय,य	8,609.19	182168	18.07.6	1914.25	28,214,0	7,000198	(4,330.UT)	2132.55	2132.55 I
rds	ditures	Booster	þ	þ	-0-	-0-	-0-	-0-	-0-	-0-	0	þ	þ	7 Q emp
awards	Expenditures	School	948.A	01:061	986.70	714.78	92.55	95:26	1604.95	105,30	1,135.98	1,026.46	108.35	72.801
/el	litures	Booster	þ	-0 -	-0-	~Q~	-O-	þ	þ	70-	4	þ	10	
travel	Expenditures	School	45884	27.97.70	ट्याप्त्रश	CO'CH/2	8,729.73	41.6226	185.03	500.84	3,76401	2,305,38	14.61	199,60 - 1
ent and blies	litures	Booster	þ	-0-	-0-	-0-	-0-	4	4	þ	þ	þ	4	4
equipment and supplies	Expenditures	School	36.62P	18°5274	80344	3959.11	237. Leto	Sattles	þ	109.15	M0.77	49503	(102A:75	629.76
			G basketball	B basketball	G softball	B baseball	G cross country	B cross country	G golf	B golf	G soccer	B soccer	G swimming	B swimming OPI. 16 -C

off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Date: 4-1709

Principal's Signature: 1/2 Cerrer. Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm sup	equipment and supplies	travel	Je.	awards	sp	coaches' salaries (to include supplemental and extended employment; dollar	salaries clude intal and ided int; dollar	facilities improveme	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expenditures	litures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for all levels			,	
G track	2,400,55	þ	279.06	þ	þ	6	18.9087	<i>w</i> /	S12.1S	-0-	-0-	þ
B track	2,6024.85	þ	STACE	20-	9	70-	6,306.87	1 c	515.15	þ	9	þ
G tennis	88.69	þ	þ	-O-	220.72	9	2323.09	7 2	491.38	þ	-0-	4
B tennis	888 68	þ	þ	4	220,73	þ	2,343.99	2/1	491 ख	þ	-0-	þ
G volleyball	2713.76	þ	2,120.13	þ	21.633	P	5,371.10	3 2	-0-	4	-O-	9
B wrestling	1,0215,107	4	4500	-0-	95B	7	4,561.31	2	7,1400	-0-	9	þ
G (list sport)												
B football	11,4035	þ	9,655.89	0	2,221.00	-0-	34,705.46	8 3	क्षाश्चर्यक	þ	þ	þ
G (list sport)					į.							
B (list sport)											-	

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the problem)

	000		
Percentage	68.12% 63% 419 \$442	31.88% 37% 245 4354	100%
Expenditures	\$ 185.348.80	18.1721,38 \$	\$ 272,070.07
Gender	Boys	Girls	Total:

Date: 4-17-09

Principal's Signature:

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2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

144.4		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching	, , , , , , , ,		X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Áthletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:	12 Vewn	Date: 5	/19/	09
			-	

KHSAA Form T60 Rev.12/08

SCHOOL NAME

Oldham County High_

2008-2009

CORRECTIVE ACTION PLAN TITLE IX

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. 'n
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က်

	SCHOOL YEAR, COMPLETION DATE OF	Review to take place through summer of 2009 and committee to review and plan in 2009-2010 school year.	2009	2010	4		
	SUGGESTED CHANGE/	To be reviewed with Administration / OCBE then Title IX committee for feasibility of items listed.	All OCHS Varsity Basketball Games will be moved to the largest gym on campus.	Have to find the money to renovate and open up rooms.			
CO. CO. C.	ITEM FOR CORRECTION/ IMPROVEMENT	208-2009 Site visit Report	All Varsity Basketball Games played in same gym.	Develop Locker room and Office Space within the largest gym for Girls Basketball Program			

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Principal's Signature: Meth Vente